



alliance abroad group®
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How Does It Work?

6-7 months before
anticipated start date

1

Company submits job request to AAG

Approximately 5-6 months
before anticipated start
date

2

AAG requests Prevailing Wage Determination (PWD) from
National Processing Center (NPC).

The process of recruiting workers begins

Approximately a 4 months
or 120 days before
anticipated start date

3

Advertisement process begins with State Workforce Agency
to recruit qualified U.S. workers.

Approximately 6-8
weeks

4

Forms are filed directly with NPC.
NPC issues Labor Certification.

Approximately 1-3 weeks
after Labor Certification

5

Petitions are filed with Citizenship & Immigration Services
(USCIS).

14 day approval calendar begins with USCIS

After approximately
2-3 weeks

6

H-2B petition approval is issued.

Approximately 3-4
weeks before
anticipated start dates

7

Visa interviews are held at overseas embassies
* If visa is denied, a replacement will be provided

8

Arrival of H-2B workers!